

Dr. M.G.R. Janaki College of Arts and Science for Women

Annual Report 2024–2025

“When you educate a woman, you educate an entire generation.”

Guided by this enduring vision, Dr. M.G.R. Janaki College of Arts and Science for Women continues its mission of empowering young women through an education that blends intellectual pursuit with ethical and social consciousness. Established to promote academic excellence and holistic development, the college has evolved into a vibrant hub of learning, research, and community engagement.

The academic year 2024–2025 marked a period of steady growth and achievement. The institution catered to the educational aspirations of nearly 3,900 students, offering fourteen undergraduate and seven postgraduate programmes across diverse disciplines. In December 2024, the college was recognized under Section 2(f) of the UGC Act, an important milestone that enables greater academic collaboration and research expansion.

The Dr. M.G.R. Endowment Lecture was held on 8 January 2025 to commemorate the Remembrance Day of the former Managing Director, Late Shri M. Rajendran. On this occasion, Prof. Dr. K. Ganesh, Professor (Retd.) from the Department of English, Madras Christian College, delivered a thought-provoking address on the theme “Weathering the Storm: Importance of Resilience.” A compilation of scholarly articles authored by the faculty was released during the event, reflecting the intellectual vibrancy of the institution.

The college continues to uphold its vision of academic rigor and societal contribution through innovative teaching, impactful research, and meaningful community engagement. The outstanding success of students in the University Examinations reflects their perseverance and the committed mentorship of the faculty. Students have consistently brought laurels to the institution by securing top ranks in the University Examinations, while faculty members continue to enhance the academic reputation of the college through research publications and active participation in national and international conferences. Many faculty members also serve on Boards of Studies and Academic Committees across reputed universities, contributing to curriculum design and higher education policy.

The curriculum at Dr. M.G.R. Janaki College of Arts and Science for Women is designed to balance academic rigor with social relevance, ensuring that students acquire conceptual understanding alongside employable skills. Programmes are regularly updated in alignment with the University of Madras guidelines, and

faculty actively contribute to syllabus framing committees to ensure relevance to contemporary academic and professional needs. The college offers twenty-one programmes, comprising fourteen undergraduate and seven postgraduate courses across Science, Commerce, and Arts streams. Interdisciplinary bridge courses and value-added programmes have been introduced to promote holistic learning, and regular feedback from students, alumni, employers, and faculty informs curricular revisions and pedagogical improvements.

Student achievements in the University Examinations reaffirm the college's tradition of academic excellence. The institution proudly recognizes students who secured top ranks: S. Priyanka of B.Sc. Psychology (First Rank), K. Keerthana of B.Com (General) (Second Rank), R. Harini of B.Sc. Computer Science (Third Rank), P. Gayathri of B.A. English Literature (Fourth Rank), and S. Shobika of M.Sc. Mathematics (Second Rank). Departments have implemented mentoring for slow learners and advanced learning modules for high achievers to ensure equitable academic support for all students.

Teaching and learning at the institution follow a learner-centred philosophy that integrates technology, experiential learning, and reflective practice. Faculty adopted ICT-enabled teaching, flipped classrooms, and project-based learning models. Platforms such as Google Classroom, Moodle, and Microsoft Teams facilitated blended learning and continuous engagement. Interdisciplinary workshops on topics like Artificial Intelligence in Research, Art Therapy, Business Innovation, and R Programming encouraged applied learning.

The Internal Quality Assurance Cell (IQAC) organized a six-day Faculty Development Programme titled "Reviving Roots: Integrating Indian Knowledge in Higher Education," featuring eminent experts from IIT Madras, NIMHANS, and other leading institutions. Faculty were encouraged to attend national and international conferences, resulting in a significant increase in paper presentations and research output. Evaluation and assessment follow a transparent, multi-tier system involving internal tests, assignments, and end-semester examinations. Each department conducts result analysis and implements improvement plans, while student feedback mechanisms were digitized through the IQAC portal for continuous monitoring.

Research and innovation form the backbone of academic vibrancy at Dr. M.G.R. Janaki College. Faculty and students are encouraged to engage in inquiry-driven projects, fostering a strong research culture. During the year, twenty-eight research papers were published in UGC Care, Scopus, or Web of Science-indexed journals, and twelve faculty members presented papers at national and international conferences. The Departments of Psychology and Commerce

undertook pilot studies addressing community-based themes, and postgraduate students completed mini-projects adhering to institutional ethics protocols.

Faculty members achieved several distinctions during the year. Dr. K. Meenakshi from the Department of Commerce received the Best Research Paper Award at the International Conference on Sustainable Business Practices (2025). Dr. R. Ragitha from the Department of Psychology published two papers in *Psychological Studies* and *Asian Journal of Social Psychology*, and Dr. J. Divya from the Department of English co-authored a chapter with Cambridge Scholars Publishing, UK.

A series of conferences, seminars, and workshops were conducted during the year, including an International Conference on “Rethinking Global Resilience: Multidisciplinary Perspectives” organized by the Department of English in January 2025, a National Seminar on “Emerging Trends in Behavioral Research” organized by the Department of Psychology in March 2025, a Faculty Development Programme titled “Reviving Roots: Indian Knowledge in Higher Education” organized by the IQAC in May 2025, and a Workshop on “AI in Research and Data Analytics” organized by the Department of Computer Science in February 2025.

Through NSS, NCC, Rotaract, Youth Red Cross, and the Eco Club, the institution carried out impactful outreach initiatives, including a Health Awareness Camp with the Indian Red Cross Society benefiting over 300 individuals, a Mental Health Awareness Week organized by the Department of Psychology, a Tree Plantation Drive with 250 saplings, and a Community Literacy Programme for underprivileged women. These initiatives reinforced social responsibility, civic awareness, and environmental consciousness among students.

The college continues to expand its infrastructure to support evolving academic and research demands. A Psychology Research and Testing Laboratory was established with advanced tools, and the Computer Science Laboratories were upgraded with high-speed connectivity and AI-based software. The Physics and Biotechnology Laboratories were modernized with new instruments, and digital attendance and feedback systems were implemented across departments. The library now houses over 23,500 volumes, 56 journals, and eight databases including DELNET and INFLIBNET. E-resources through the N-LIST programme provide access to 6,000 e-journals and 1,30,000 e-books. A digital repository for publications and projects was launched, and an ERP-based system was introduced for academic and administrative management.

The institution implemented several sustainability initiatives, including solar energy utilization, waste segregation, and paperless documentation. Annual

audits ensured effective maintenance and adherence to environmental standards. Student welfare remained integral to the mission of holistic education. Every student was assigned a faculty mentor under the Mentor–Mentee System for academic and personal guidance, while the Department of Psychology provided counseling services through the Student Support Cell.

The Career Guidance and Placement Cell facilitated pre-placement training and recruitment drives. During the year, 312 students were placed in leading organizations such as TCS, Wipro, Infosys, HDFC Bank, and Deloitte, while 25 students secured internships. The Career Fair 2025 successfully connected final-year students with reputed recruiters. Scholarships and financial assistance amounting to over Rs. 14.6 lakhs were disbursed through government, management, and endowment schemes.

Students brought distinction to the college in various co-curricular and extracurricular activities. The Cultural Team won the first prize at the University of Madras Intercollegiate Fest. NCC Cadet Anusha M. represented Tamil Nadu at the Republic Day Parade 2025. The Rotaract Club received the Best Social Service Award from the Rotary Club of Madras, and postgraduate students from the Department of Psychology won the Best Poster Presentation at the National Mental Health Conference.

The Alumni Association launched an online portal to strengthen networking, mentorship, and philanthropic support. Alumni actively contributed to scholarship funds and professional guidance sessions, reinforcing their enduring bond with the institution.

Institutional governance during the year reflected the college's commitment to participatory leadership and ethical stewardship. The Governing Body provided strategic direction, supported by the Principal, College Committee, and IQAC. Departmental and committee-level meetings ensured participatory decision-making and accountability. The IQAC implemented several initiatives including a Digital Feedback and Outcome Analysis Portal, Faculty Development Programmes, and coordination for UGC 2(f) recognition, which was successfully granted in December 2024. Faculty were supported through professional development allowances, induction programmes for new members, and an annual performance appraisal system. Financial management was ensured through transparent budgeting, internal audits, and resource mobilization with support from alumni and management for research and infrastructure enhancement.

The college continued to uphold its core values of empowerment through education, ethical conduct, community engagement, sustainability, innovation, and collaboration. Signature best practices such as the “Janaki for Society”

initiative integrated service-learning through community outreach projects focusing on women's health, literacy, and skill-building, while the "Green Campus, Clean Campus" programme promoted ecological awareness through waste segregation, tree planting, and water conservation drives.

The academic year 2024–2025 was a year of consolidation and growth for Dr. M.G.R. Janaki College of Arts and Science for Women. From the achievement of UGC 2(f) recognition to excellence in research, extension, and student progression, every milestone reaffirmed the institution's dedication to its founding ideals — education, empowerment, and ethical leadership.

The college looks forward to the coming years with renewed commitment to quality, inclusivity, and innovation, continuing to shape women who contribute meaningfully to the world around them.