

NOVEMBER 2023

19/12/23
PN /

**66515/MFBBC/
MEBBC/ME3BC/
MD3BC**

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer any TEN questions each in 50 words.

1. Define Managerial function.
2. What is Job management?
3. What is the use of Preference test?
4. Define the term Fringe benefits.
5. What is called Principles of Conduct?
6. Describe the term Procedural justice.
7. What is the meaning of job description?
8. How is Procurement function done?
9. Define Talent management.
10. How is variable pay calculated?
11. Describe the term Job analysis.
12. What is Suspension?

PART B — (5 × 5 = 25 marks)

Answer any FIVE questions each in 200 words.

13. Describe the Nature of HRM.
14. Explain the steps involved in Human resource planning.
15. Delineate about the Ideal compensation system.
16. Enumerate the process of performance appraisal.
17. Mention in detail about the concept of transfers.
18. Discuss about the safety measures to be followed in an organization.
19. Evaluate the process of HR audit.

PART C — (4 × 10 = 40 marks)

Answer any FOUR questions each in 500 words.

20. Discuss the function and role of HRM in detail.
21. Elaborate on the process of Human Resource Planning.
22. Explain in detail on the Theories of Compensation.

23. Discuss the Process involved in Labour turnover.
24. Evaluate the techniques in HR Audit and evaluation in HRM.
25. Elucidate on the Induction procedure of an organization.

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